

MANAGEMENT POLICY



> Our Ambition

Provide sustainable and economically efficient solutions for producing clean fuels and chemical intermediates from oil and any other source of carbon, including bio-resources.

> Our Commitment

- Ensure for our clients, employees, partners, sub-contractors and our neighboring communities
 - The safety of our industrial operations
 - The reliability and the performance of our processes, products and services
 - The protection of the environment
- Promote a culture of transparency, continuous improvement, with emphasis on sustainable development

> Our Values

- Strive for excellence
- Engage in our profession with passion
- Cultivate innovation
- Succeed together

> Our Strategy

- Consolidate or achieve a leadership position in our key markets
- Further develop our international presence in order to better serve our clients and operate in main growth regions
- Identify, develop and seize future growth opportunities
- Continue to improve our industrial performance to offer world-class products
- Continue to develop skills and career advancement opportunities for our employees, both in France and internationally

«Keeping the trust of its clients, shareholder, employees, suppliers, and partners is Axens' priority».

A handwritten signature in blue ink, consisting of a stylized 'J' and 'S' followed by a horizontal line.

Jean Sentenac
Chairman & CEO
Rueil, April 29, 2014