

SAFETY CHARTER



"Safety is an everyday priority"

> Our objectives

Axens Safety Management System includes objectives based on two axes:

Safety on Axens industrial sites

Axens makes every effort to ensure the safety of its staff and subcontractors on all of its sites.

Safety on Axens client sites

Axens also takes into account the safety requirements of all its processes and its products, from conception to utilization, to eliminate / reduce harm to its staff or to that of its clients or subcontractors.

> Our commitments

To attain its objectives, Axens has agreed to implement the following actions:

- To fully implement the requirements of the current workplace safety legislation (including the REACH regulation), of the Responsible Care in chemical industry, and of our corporate safety standards,
- Determine the clear and relevant objectives and indicators to monitor and improve our safety performance and communicate the results,
- Define the roles and responsibilities of managers in terms of safety,
- Involve stakeholders in analyzing the risks of our processes and products, the near-misses and accidents by identifying all the causes that are technical, organizational and human,
- Promote the exchange and the sharing of experiences encountered as a fundamental element of the continuous improvement process as a preventative measure,
- Provide the necessary risk and accident training to all employees according to their level of responsibility,
- Conduct periodic audits to ensure operational knowledge of the Safety Management System,
- Commit to providing support and assistance through the sharing and adoption of best practices, in order to improve safety performance,
- Implement adherence to our Safety Management System as a key factor in the selection criteria of subcontractors.

A handwritten signature in blue ink, consisting of a stylized 'J' and 'S' followed by a horizontal line.

Jean Sentenac
Chairman & CEO
Rueil, May 23, 2017